

LHC GROUP, INC.	EMPLOYMENT OF MINORS
EFFECTIVE DATE: 110199	DIVISION: LHC ADMINISTRATIVE
REVISED DATE: 01/01/09, 02/01/14	CHAPTER: HUMAN RESOURCES
APPROVED BY: POLICY COMMITTEE	POLICY NUMBER: 2.5.005
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PURPOSE:

To provide LHC Group a wide range of applicants for employment to meet the Company's needs.

POLICY:

Applicants of 14 years of age and over may apply for job positions with LHC Group. LHC Group is an equal opportunity employer and will abide by all labor laws.

PROCEDURE:

1. No minor under the age of fourteen years of age shall be employed, permitted, or suffered to work for LHC Group.
2. LHC Group will employ minors (ages 14 – 17) in accordance with applicable state law and regulations.
3. Managers must contact Human Resources prior to offering employment to anyone under the age of 18.

LHC Group will abide by State and Federal requirements for granting rest breaks and meal periods.